



Objective

By the end of the lesson, you will be able to define two types of harassment, discuss what it looks like, and how to safely report harassment after it occurs so all people involved can get the help and support they need.

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committed
everyone

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for

learning and

their own
their own identities

and to speak for themselves

Supporting an atmosphere of learning and growth
Respecting confidentiality

What is Sexual Harassment?

Law defines sexual harassment as:

Any unwanted or unwelcome behavior -- of a sexual nature -- that makes you feel uncomfortable, fearful or powerless, and interferes with your schoolwork.

Sexual harassment can happen to anyone.

What does “unwelcome” mean?

According to the U.S. Department of Education,

“Conduct of a sexual nature is unwelcome when the student being harassed did not request or invite the conduct and regarded it as offensive or undesirable.”

Protection against Harassment

3 types of sexual harassment

Verbal Harassment

Examples of verbal harassment if they are unwelcome and depending on the severity and pervasiveness of the behavior:

- Foul language
- Inappropriate sexual comments
- Gossip
- Inappropriate jokes or stories
- Whistles, catcalls, groans
- Terms of endearment
- Unwelcome or inappropriate personal comments
- Asking personal questions about one's sex life
- Referring to a male or female by their private body parts
- Telling lies or spreading rumors about a person's sex life

To avoid complaints about ve $f(1)2(1)(1)2(1)2(1)$

3 types of sexual harassment

Physical Harassment

Examples of physical harassment if they are unwelcome and depending on the severity and pervasiveness of the behavior:

- Giving a massage around the neck and shoulders
- Standing close, leaning over someone or brushing up against a person (intentionally)
- Touching a person's clothing, hair, or body
- Touching or rubbing oneself sexually in front of another person
- Hugging, kissing, patting, groping, grabbing, or stroking another person
- Forced fondling
- Actual or attempted rape or sexual

To avoid complaints about physical harassment:

- Ask permission before touching anyone.
- If you have to touch someone, do it in a professional manner that can't be misinterpreted.
- Avoid tight or cramped quarters that may cause you to rub against another person.

Visual Harassment

Examples of visual harassment if they are unwelcome and depending on the severity and pervasiveness of the behavior:

- Leering, staring, or glaring at someone

What should you do?

Do not ignore sexual harassment.

Tell the person you do not like their behavior and ask them to stop. If you feel you can't tell them directly, write them a note.

You need to tell your parents or guardians and/or tell a teacher, counselor or administrator at school.



What should you do?

Talk to someone you trust about how you are feeling. Friends, parents or guardians, siblings, a trusted teacher, counselor or administrator can be helpful and provide the support that you need.

Tell your teacher, counselor or principal that you are being sexually harassed. If you are not comfortable doing this, your parents or guardians can.

What can we do differently?

As seniors, you are viewed as campus leaders. As a class, create a google doc answering the following questions and